

ANNUAL REPORT 2020



**Rape
Crisis
Center**

A Message from the Directors

In 2020, in the midst of a global pandemic, RCC's staff and leadership engaged in a strategic planning process that would set the course for our work for years to come. We reimagined our mission and vision, refined our case management model for serving survivors, and set new goals that challenge us to continually strive to reach more people and improve our services.

We cannot stress enough how thankful we are for the support of our staff, volunteers, funders, donors, and other supporters who helped us weather the challenges the coronavirus pandemic presented our agency.

Due to the pandemic, in March, we transitioned to virtual services for our clients. This meant finding a way to allow our staff to take helpline calls remotely, determining the best option for telehealth appointments, working with schools and other community partners to cancel, reschedule, or reformat educational workshops, and investing in the technology and equipment to make all of these new processes work successfully. Our staff and volunteers had to be flexible and willing to try new work strategies. They went above and beyond in meeting the needs of our clients and the community!

The virus affected the number of clients we served in 2020 in several ways. After several months of decreased client traffic, we did a public service announcement to let victims know that the ER was safe. We reformatted our presentations and workshops to virtual experiences to accommodate community partners who have been inviting fewer guest speakers than in typical years. And we started leveraging our social media platforms to engage our supporters in spreading awareness and prevention messaging that aligns with our new mission and vision.

We're proud of our staff and volunteers for all of their hard work, and despite being forced to close our office and work remotely for most of the year, we consider 2020 a win!

Missy Mael & Dana Pellebon, Co-Executive Directors

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Missy



Dana



About Us

Serving Dane County since 1973, the Rape Crisis Center (RCC) was the second such agency in the United States. We are the only comprehensive sexual violence resource center in Dane County, providing services to survivors (and their supporters) of all forms of sexual violence, and seeking the societal change necessary to eliminate sexual violence in our community.

Mission Statement

The Rape Crisis Center advocates for those harmed by sexual violence by centering survivors, promoting societal change, and committing to be an evolving force for social equity.

Vision Statement

RCC envisions our community free from sexual violence and all forms of oppression.

Services are provided free of charge and include:

- 24-hour Helpline (608-251-7273)
- 24-hour Spanish Helpline La Línea (608-258-2567)
- Crisis intervention and support
- Licensed clinical therapy
- Emotional support
- Support groups
- Medical, legal advocacy and accompaniment
- Community education and outreach

Staff

Gabrielle Aranda-Pino Bilingual Victim Advocate
Stephani Argandona-Ramirez Bilingual Victim Advocate
Bridget Bell Bilingual On-call Advocate
Bri Breunig Outreach & Education Specialist
Anne Bruns Campus Advocate
Samantha Read Burden Development Assistant
Bryn Cory Chimera Instructor
Lizbeth Covarrubias Bilingual On-call Advocate
Heather Chun Prevention Specialist
Rachel Dietzman Grants Specialist
Delaney Dvorak On-call Advocate
Natalie DeMaioribus Education Coordinator
Elena Espana-Regan Campus Advocate
Heidi Healy On-call Advocate
Evelyn Henn Operations Manager
Summer Hermann GameChangers Facilitator
Natalia Hildner Multicultural Comm. Outreach Specialist
Demond Hill Mentoring Program Coordinator
Shaquella Johnson Multicultural Advocate/Outreach Spec.
Tara Kelley On-call Advocate
Heidi Kobor Youth Advocate
Marcela Kyngesburye Bilingual Victim Advocate
Melissa Mael Co-executive Director-Outreach
Maureen Marshall Trauma Care Supervisor
Ahmad Moghadam Associate Director
Megan Murphy On-call Advocate
Dana Pellebon Co-executive Director-Client Services
Maya Robinson Victim Advocate
Emily Ruzicka Director of Development & Communication
Beth Shippert-Myers Director of Marketing & Development
Alex Skalla Volunteer Services Coordinator
Calista Storck GameChangers Facilitator
Elizabeth Tappy On-call Advocate
Kate Thalacker Operations Manager
Erin Thornley Executive Director
Courtney Thompson Youth Advocate
Tierney Twing Victim Advocate
Annetta Wright On-call Advocate
Sarah Yanke On-call Advocate

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Board Vice Chair

MaryAnn Hotchkiss

Board Treasurer

Joe Carpenter

Board Secretary

Glenna Scholle-Malone

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Teri Engelke

Mary Ann Drescher

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Susan Pierce Jacobsen

Michelle Kullmann

Ali Muldrow

Mike Murray

Sheray Wallace

2020

The Rape Crisis Center offers support and information for anyone who has experienced past or recent sexual assault.

What can I expect from RCC?

- Commitment to serving all survivors of sexual violence and the people who support them.
- Belief that the single most important issue is the client's health and well-being.
- Belief that emotional as well as physical healing after an assault is important.
- Assistance with and information about the many options available, including how to access medical care and whether to contact police.
- Respect for the uniqueness of every individual and an understanding that they know what is best for them.
- Services for those additionally affected by the assault: the friends and family of the survivor.

Direct Services Stats

1576

HELPLINE CALLS

107

HOSPITAL ACCOMPANIMENTS

64

LAW ENFORCEMENT ACCOMPANIMENTS

23

COURT* ACCOMPANIMENTS

365

EMOTIONAL SUPPORT CLIENTS

*Court cases for sexual violence were delayed for most of 2020.

Outreach & Education

RCC's Education & Outreach Program brings knowledge and resources about sexual violence to the Dane County community, from teenagers to social work students to police officers. Our team coordinates a wide variety of outreach activities, awareness events, and opportunities for youth engagement.

- **Presentations and trainings on a variety of topics, to a variety of audiences**
- **Outreach & community presence (informational tables, sitting on panels, etc.)**
- **Sexual Assault Awareness Month events & activities**
- **GameChangers teen advisory and activism (paid opportunity for Dane County high school students)**
- **Middle and high school gender equity clubs**
- **Professional development for community agencies & organizations**
- **Chimera empowerment self-defense**
- **Safer Bar server training**

Presentations and Trainings

Explore our many community education offerings to see which might be most appropriate for your group. Please call us at 608-251-5126 if you have any questions! Broadly, we offer the following categories:

- Presentations to middle and high schools
- Trainings for professionals who will encounter victims of sexual violence on a regular basis (such as law enforcement, medical and social work personnel, RAs, and more)
- Safer Bar trainings for staff at bars, restaurants, and clubs
- Custom education for groups who want their members to be educated (such as college courses, workplaces, communities of faith, sports teams, student organizations, and more)

Outreach & Community Presence

RCC's Education & Outreach Program brings knowledge and resources about sexual violence to the Dane County community, from teenagers to social work students to police officers. Our team coordinates a wide variety of outreach activities, awareness events, and opportunities for youth engagement.

- Presentations and trainings on a variety of topics, to a variety of audiences
- Outreach & community presence (informational tables, sitting on panels, etc.)
- Sexual Assault Awareness Month events & activities
- GameChangers (paid opportunity for Dane County high school students)
- Middle and high school gender equity clubs
- The Healing Power of Hip-Hop mentoring program
- Presentations and Trainings
- Chimera empowerment self-defense

In 2020, much of RCC's programming was limited to virtual workshops and presentations. Many teachers were grateful for our programming not only because of the valuable skills and knowledge we build with their students but because we were able to provide much needed breaks for them and their students from some of the more rigorous content and stress.

Representative on a Panel

RCC staff are a valuable addition to panels of speakers at conferences, speaking engagements, and movie screenings – any time sexual assault is a prominent topic, an RCC staff presence can contribute an advanced, educated understanding to the discussion.

Presentations to Middle & High Schools

RCC has a full time Outreach Specialist that does developmentally appropriate, interactive presentations for middle schools and high schools. In 2020, schools did not allow our staff to come in, so we shifted to a virtual format. Many teachers were reluctant to have guest speakers, so our staff focused on digital outreach on social media and updated curriculum documents. Topics may include*:

- Consent
- Media Literacy
- Healthy Boundaries
- Sexual Harassment
- Title IX & Student Rights
- Anti-Oppression

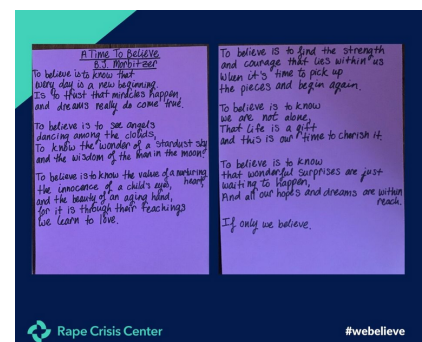
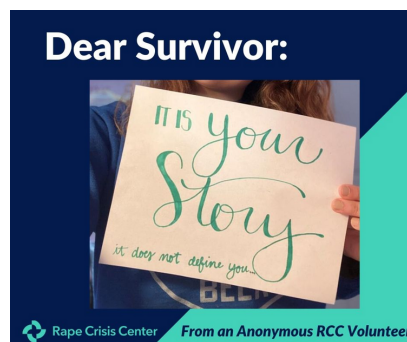
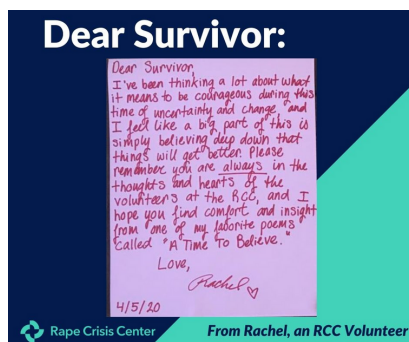
*RCC staff often work with community members to create custom content that meets specific needs.

Advocate/Emotional Support Person

If your event deals directly with sexual assault and there is concern that survivors in the audience might be triggered, you may request an advocate to be present for crisis support. Please note: This will require (1) promotion or public posting of our helpline number at your event and (2) a private space where an individual can receive support. If you aren't sure whether your event might benefit from the presence of an advocate, please call 608-251-5126 to discuss with a staff member.

Sexual Assault Awareness Month

RCC proudly coordinates the Dane County community's observance of Sexual Assault Awareness Month (SAAM) each April. SAAM provides the opportunity to educate the community about sexual violence and encourages involvement. In 2020, Sexual Assault Awareness Month coincided with the one-month anniversary of our community shutting down due to the coronavirus. We made the difficult decision to cancel all in-person activities and, instead, hosted a *Dear Survivor* campaign on social media.



GameChangers

GameChangers Youth Advisory Board is committed to empowering youth to engage in activism, change the culture of sexual violence, and foster progress across Dane County. GameChangers worked together to educate themselves and their fellow board members about various aspects of activism and some of the root causes of rape culture. In 2020, they served as vital sources of support for each other while their schools were shut down due to the coronavirus. The 2019-2020 cohort had to cancel their events, but the 2020-2021 cohort were able to take COVID-19 limitations into consideration while planning their projects.

" I miss you and the GameChangers so much. I want to say thank you for being the coolest, kindest boss ever. I learned so so much from my time in GameChangers, and met so many people that taught me so much about what being an advocate and accomplice in activism means. Because of you I am always reminding myself to do better, more radical self-care."

- Ella K.
(GameChanger 2019-2020)



" I just wanted to say thank you. Thank you for supportiveness, for your enthusiasm, and your love. Thank you for teaching me how to be an empowered activist and thank you for teaching me about radical self-care. Thank you for giving me opportunities to speak up and educate others, while also teaching me to step back and make space for others. Thank you for believing in me. I have learned so much from you and all the other GameChangers, and I am so grateful to have been a part of it. I wish I didn't have to leave, but I am happy for the memories that I have and maybe I can even come work for/ with you in the future! I am going to miss you and GameChangers so much! (Well, I already do.) Thank you for everything."

- Mayana
(GameChanger 2018-2020)

" One of the presentations I made and delivered to students this year was called Examining Historical Legacies of Violence & Trauma. In it I explain, break down, and connect past atrocities to the ways we see violence and oppression work now. Students asked for this presentation because they heard me frequently reference and wanted to know more about historical trauma, specifically in

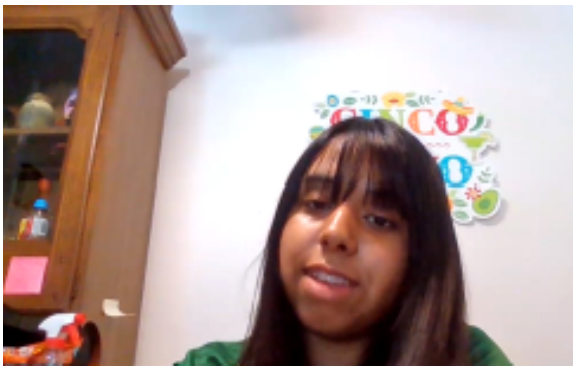
relation to the Black) Lives Matter Protests of the summer and beyond. By examining things like the origin of police, the systemic genocide of indigenous people, and the modern manifestations of slavery, I was able to equip them with knowledge that is integral to them understanding how our systems function and how we can disrupt them. Despite the fact they are brilliant, students often still struggle with confidence when it comes to things like disagreeing with an adult family member or even just speaking up – they don't want to say the wrong thing. So by giving them presentations like this I not only equip them with tools and examples to reference when they need it, while also modeling talking about these things take vulnerability and humility."

- Heather
GameChangers Coordinator

Development

In 2020, RCC had the daunting task of doing all of our fundraising events in a virtual format! We marked Java Jive's 25th anniversary with a phenomenal show produced by Hinckley Productions, with emcee Lanette Hanson from Magic 98, musical entertainment by Piano Fondue, a special video performance by Garbage, and an appearance by Garbage's own Butch Vig!

Our sponsors and supporters came through for us once again--proving that not even a global pandemic can stop the world's best community from supporting survivors of sexual violence!



GameChangers teen Jasmine Sotelo Perez shared spoken word with Java Jive's virtual audience, hoping to inspire others to work to dismantle rape culture. Jasmine is a freshman member of RCC's youth activism/advisory board and has consistently contributed to GameChangers projects and activities! She is just one of RCC's many actively engaged youth volunteers!



Natalie DeMaioribus, RCC's Chimera Coordinator, treated Java Jive guests to a demonstration of some of the strategies and tactics that are taught in our empowerment self-defense workshops. Chimera is one of the few programs that carries a charge at RCC, but we ensure that every community member is able to attend, regardless of their financial situation!

2020 Financials

Public Support and Revenue

Government Grants	\$1,141,857
Other Grants	\$36,587
Contributions	\$276,502
Donated services, space, and materials	\$43,245
Program Revenue	\$103,240
Investment Return	\$33,197
Agency Endowment Return	\$6,517
Other Income	\$2,237

Total Revenue	\$1,643,382
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Expenses

Client Services	\$1,104,084
Outreach & Education	\$257,936
Management & General	\$177,073
Development & Fundraising	\$41,303

Total Expenses	\$1,580,396
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Java Jive 2020 - Hinckley Productions Studio

2020 Donors



Java Jive 2020

Co-executive Director Dana Pellebon interviews Garbage's Butch Vig virtually while co-director Missy Mael and Development Director Emily Ruzicka watch from another room.



Phone-a-Thon 2020

Members of RCC's GameChangers youth advisory board provide information to our audience during our first live broadcast of the event.

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Promega Corporation
Psychological Addiction Services
Pyrilux Cosplay
Quartz
Raven Software
Stan Hershleder Estate
Steve Brown Apartments
Summit Credit Union
SVA Professional Services
The Blackburn Giving Fund

The Ironman Foundation
The Roots and Wings Foundation
United Way of Dane County
UnityPoint Health - Meriter
University of Wisconsin-Madison
UW Credit Union
The Ironman Foundation
The Roots and Wings Foundation
United Way of Dane County
UnityPoint Health - Meriter
University of Wisconsin-Madison
UW Credit Union
UW OB/GYN
Wegner CPAs
West Bend Community Foundation
Wisconsin Alliance for Women's Health
Wisconsin Governor's Office
Zonta Club of Madison



GameChangers present at a conference in February 2020.



Rape Crisis Center

2801 Coho Street, #301; Madison, WI 53713
Business Phone: 608-251-5126

24-Hour Helpline/La Línea de Ayuda
English: 608-251-7273
Español: 608-258-2567

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